

Job Applicant– Legal Notice

Welcome! ASG Technologies Group, Inc. (“ASG”) informs you that for purposes of recruitment and, if successful, for employment, we will collect certain categories of personal information from you as part of the application and pre-employment process. The personal information is linked to your professional or employment-related information. Our HR team will process the personal information gathered to review the information obtained about you and to assess your suitability for the open job position you are applying for. If you do not wish to proceed, please close the application – all your data entered so far will be completely erased. If you wish to go ahead, please continue.

When you started the application, you may have used your LinkedIn account to log in. Please note that this particular information is not stored by us. It is a third-party authentication service which simplifies the application process. We collect the following categories of personal information as described in the list below:

Category (A): your real name, i.e. first name(s) and last name(s), your postal address, incl. house number, street name, city, state and ZIP, your email address, social security number, driver’s license number, passport or other similar identifiers.

Category (B): Any categories of personal information described in subdivision (e) of Section 1798.80, such as your first name(s) and last name(s), your signature – if any – on applications or cover letters, your social security number (“SSN”), physical characteristics or description (which could be in the form of a photo you submit with your application), your address, your usual telephone number for contacting you, your passport number, a California identification card number and government identifiers such as a tax identification or military identification number, your driver’s license, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information as well as social benefits data. We may therefore ask you for the full names of your immediate family members and dependents, together with their SSNs, ages, and personal contact information. We will also ask you to provide emergency contact information so we may know whom to contact in the event of an emergency. It also includes legally required background check forms and results as part of our pre-employment process.

Category (C): Characteristics of protected classifications under California or federal law, such as race or ethnicity, national origin (i.e. nationality), citizenship status, religion, sex (including pregnancy, childbirth, and related medical conditions), age (40 and older), marital status, sexual orientation, gender identity and gender expression, AIDS/HIV, medical condition, political activities or affiliations (if mentioned in your resume), military or veteran status.

Category (I): Professional or employment-related information, for example, your resume, your employment history, your qualifications, and references as part of your application. This would also include information obtained by us from background checks as required.

Category (J): Education information, defined as information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (34 C.F.R. Part 99). This includes any degree certification and other diplomas or course awards, your student loan information and any other record related to your secondary and post-secondary education and qualifications.

Category (K): Inferences drawn from any of the information identified in the categories listed to create a profile about you reflecting your preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes in order to assess your suitability for the open position or, if applicable, other career opportunities at ASG.